

quality is the ability of a product or service to consistently meet or exceed customer expectations



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The Evolution of Quality

- . Industrial revolution smaller jobs, more specialization and less responsibility for the final product
- . Early 1900's product inspection introduced Fredrick Winslow Taylor
- . 1924 statistical control charts W. Shewhart of Bell Laboratories
- . 1930, acceptance sampling H.F. Dodge & H.G. Roming of Bell Labs
- . WWII statistical methods began to be more widely accepted, especially in statistical sampling techniques
- . 1950's quality assurance, statistical quality control methods introduced to the Japanese W. Edwards Deming
 - "cost of quality" concepts Joseph Juran
 - "total quality control" including product design and materials - <u>Armand Feigenbaum</u>
- . 1960's "zero defects" emphasize employee performance P. Crosby
- . 1970's quality assurance methods throughout the entire process

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Quality - What Is It?

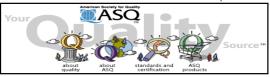
"The degree of excellence of a thing" (Webster's Dictionary)



"The totality of features and characteristics that satisfy needs"

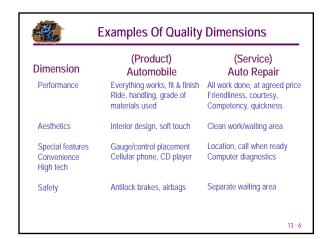
(American Society for Quality Control – ASQ)

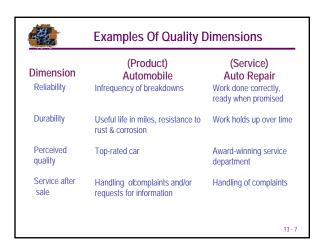
Fitness for consumer use - meet or exceed customer expectations

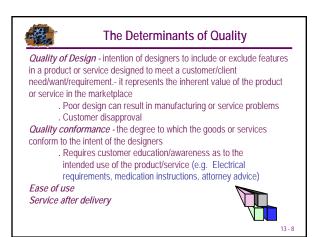


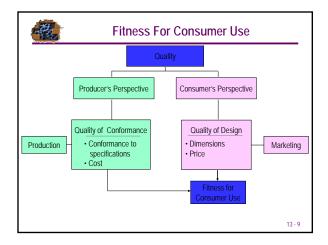










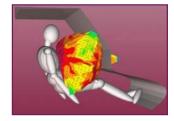






The Consequences Of Poor Quality

- . Loss of business
- Liability
- . Productivity
- . Costs



Failures will occur. The prevailing quality philosophy is that *prevention* is the best cure for quality problems. (An ounce of prevention is worth a pound of cure).

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Costs Of Quality



When considering the "costs of quality" we must consider:

Failure costs - costs caused by defective parts, products, or faulty services

- . *Internal* failures discovered during production (e.g. rework, problems, material/product losses, downtime)
- . *External* failures discovered after delivery (e.g. warranty, returned goods, liability claims, penalties)

Appraisal costs - costs of activities designed to ensure quality or uncover defects (e.g. in-line inspection, final inspection, field testing, crash test dummies, crumpled cars)

Prevention costs - costs of preventing defects from occurring (e.g. training, working with vendors, quality control procedures, quality improvement programs, extra attention in design and production)





Deming's 14 Points

- 1 Create constancy of purpose
- 2 Adopt philosophy of prevention
- 3 Cease mass inspection
- 4 Select a few suppliers based on quality
- 5 Constantly improve system and workers
- 6 Institute worker training

- 7 Instill leadership among supervisors
- 8 Eliminate fear among employees
- 9 Eliminate barriers between departments
- 10 Eliminate slogans
- 11 Remove numerical quotas
- 12 Enhance worker pride
- 13 Institute vigorous training & education programs
- 14 Implement these 13 points

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Quality Awards

The Malcom Baldridge Award - The Malcolm Baldrige National Quality Award is the centerpiece of the Baldrige National Quality Program. This award, which since 1988 has been presented annually by the President to recognize performance excellence, focuses on an organization's overall performance management system. *It does not certify product or service quality.*





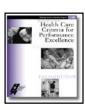
Categories For The Baldridge Award

Business: Manufacturing companies or subsidiaries that produce and sell manufactured products or manufacturing processes or produce agricultural, mining, or construction products.

Healthcare:

Education.







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Characteristics Of A Baldridge Winner

The major characteristics of a Malcolm Baldridge Winner are companies/organizations who have:

- . formulated a vision of what they thought quality is and how they would achieve it.
- . senior management involvement
- . carefully planned and organized their quality effort to be sure it would be effectively initiated.
- . vigorously controlled the overall process.



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Criteria For The Malcom Baldridge Award

The Baldrige *Criteria* for Performance Excellence is updated each year to provide a systems perspective for understanding performance management. They reflect validated, leading-edge management practices against which an organization can measure itself. With their acceptance nationally and internationally as the model for performance excellence, the *Criteria* represent a common language for communication among organizations for sharing best practices. The Criteria are also the basis for the Malcolm Baldrige National Quality Award process. The *Criteria* include *leadership, strategic planning, customer & market focus, information & analysis, human resource development & management, process management and business results.*



Criteria For The Malcom Baldridge Award

Leadership - The organization's leadership system and senior leaders' personal leadership

Strategic Planning - How the organization sets

trategic Planning - How the organization sets strategic directions and how it develops the critical strategies and action plans

Customer and Market Focus - How the company determines requirements, expectations, and preferences of customers and markets

Information and Analysis - The selection, management, and effectiveness of use of information and data to support key company processes and action plans, and the company's performance management system

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Criteria For The Malcom Baldridge Award

Human Resource Focus - How the company enables employees to develop and utilize their full potential, aligned with the company's objectives

Process Management - How key processes are

Process Management - How key processes are designed, implemented, managed, and improved

Business Results - The organization's performance and improvement in key business areas

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Quality Awards

The Deming Prize - The Union of Japanese Scientists and Engineers (JUSE) invited Dr. Deming to Japan in July 1950. He held a series of lectures and seminars during which he taught the basic principles of statistical quality control to executives, managers and engineers of Japanese industries. His teachings made a deep impression on the participants' minds and provided great impetus in implementing quality control in Japan.

In appreciation, <u>JUSE</u> created a prize to commemorate Dr. Deming's contribution and friendship and to promote the continued development of quality control in Japan. The prize was established in 1950 and annual awards are still given each year.









You Know It When You See It

"quality is not something you inspect into a product/service, it is the result of the mental attitude of the person who is producing or delivering a product/service, either you have the mental attitude or you do not ... if you do not, you can be trained to have it ... some people choose to ... some do not

 \dots at any rate, in your business careers it will be easy to spot those who have it and those who do not \dots you will know it $\:$ when you see it $\:$

Hodges, 1998

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Total Quality Management

refers to the quest for quality that involves everyone in the organization. Two key philosophies:

- . Continual improvement
- . Customer satisfaction



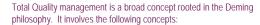
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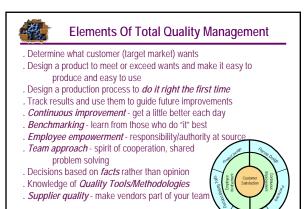


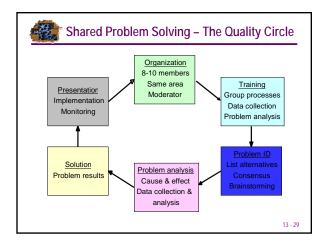
Total Quality Management

TQM may be defined as managing the entire organization so that it excels on all dimensions of products and services that are important to the customer.

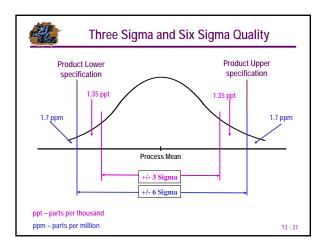
- . Marketing, sales, R&D
- . Engineering
- . Purchasing
- . Personnel
- . Management
- . Packing, storing, shipping
- . Customer service

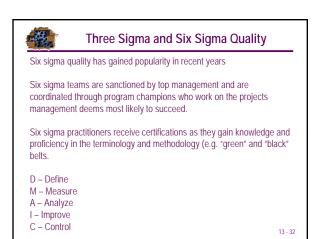


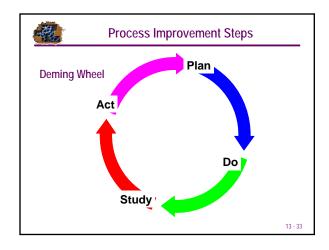


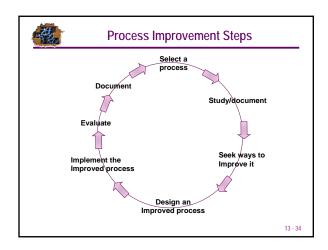


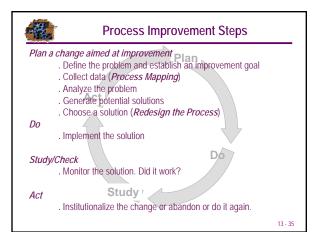


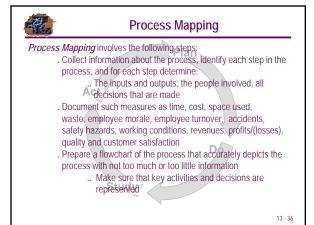














Process Mapping

Once the information is collected: he information is collected:

Ask these questions about the process

.. Is the flow logical?

.. Are there any steps or activities missing?
... Are there any duplications?

. Ask these questions about each step

. Is the step necessary?

. Does the step add value?

Does any waste occur at this step?

.. Could the time be shortened?

.. Could the cost to perform the step be reduced?

.. Could two (or more) steps be combined?



Redesign The Process

Using the results of the above steps, redesign the process if

. Document the improvements; potential measures include: A. Reductions in time, cost, space, waste, employee turnover, accidents, safety hazards, and increases/improvements in employee morale, working conditions, revenues/profits, quality and customer satisfaction

Study

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7 Basic Improvement Tools

There are 7 basic tools available to assist the operations manager in the improvement process previously described. These tools help identify and quantify the opportunities for improvement. They include:

- . Check sheets
- . Flowcharts
- . Scatter diagrams
- . Histograms
- . Pareto Analysis . Control Charts
- . Cause and effect diagrams



